

POINTS TO COVER

- Update/debrief Since Last Town Hall (05/4/17)
- Introductions and Organizational Changes
- Campaign Update
- Olympia/Budget Update
- Financial Picture & 2018-19 Budget Development
- Campus Growth/Enrollment Development
- *Charting Our Course* Progress and Plans Ahead
- Chancellor's Priorities for Coming Year
- Questions and Discussion



JUST SINCE LAST TOWN HALL: May 4th, 2017

- Dual Commencement Ceremony on June 13th – 1700 Graduates (Set aside Monday, June 11th, 2018: Two Ceremonies – stay tuned)
- July 2017: **Paint the Park Purple** and 3rd Annual **Summer Soiree**
- Campus lost two great friends and iconic local leaders:

Melanie Dressel and **Dawn Lucien**

- Opened TPS and unveiled our beautiful new donor wall
- Kicked off a new year with our Annual Convocation in the rain!
- Formed official partnership with and hosted CEO and Head of School last week
- UW Women's Rowing Team Sweeps the NCAA Championship
- UW F-ball is now **6-0** and ranked **# 5** in **NCAA** Rankings



We're #1: "Best Bang for the Buck in the West"

A national ranking that spotlights colleges that "help non-wealthy students attain marketable degrees at affordable prices" has listed UW Tacoma the number one "best bang for the buck in the West."



Organizational/ Leadership Development



EXECUTIVE SEARCHES 2016-17

- **Interim Assistant Chancellor for Equity and Inclusion: Dr. Deirdre Raynor**
- **Inaugural Dean, School of Education: Dr. Rachel Endo**
- **Inaugural Dean, Institute of Technology: Dr. Raj Katti**
- **Executive Director, Office of Global Affairs : Dr. Jeff Cohen**
- **Vice Chancellor for Student & Enrollment Services: Mentha Hynes-Wilson**
- **Vice Chancellor for Finance and Administration: Dr. Tye Minckler**
- **Assistant Chancellor for Strategy and Assessment : Dr. Bonnie Becker**
- **Interim Executive Vice Chancellor for Academic Affairs: Dr. Jill Purdy**
- **Chair of the Council of Deans and Directors: Dr. Ali Modarres**
- **EVCAA Search: Co-Chairs: Mentha Hynes-Wilson and Ka Yee Yeung-Rhee**
It will be an internal search within 3-UW Campuses
- **Assist. Chanc. for Equity and Inclusion: Co-Chairs: Karl Smith and Sharon Fought**
Phase 1 - Review PD/Phase 2 - Recruit and interview candidates



NEW FACULTY FOR 2017

Eyhab Al-Masri, *Assistant Professor* - Institute of Technology

Alan Bartlett, *Lecturer* - Division of Sciences and Mathematics, SIAS

Christopher Beasley, *Assistant Professor* – Division of Social, Behavioral, and Human Sciences, SIAS

Sunny Chieh Cheng, *Assistant Professor* - Nursing and Healthcare Leadership

Ander Erickson, *Assistant Professor* - Division of Science and Mathematics, SIAS

Margaret Griesse, *Senior Lecturer* - Division of Social and Historical Studies, SIAS

Massimiliano Laddomada, *Professor* - Institute of Technology

Bidisha Mallik, *Lecturer* - Division of Politics, Philosophy, and Public Affairs, SIAS

Robert MacGregor, *Program Coordinator & Professor of Practice* - School of Ed.

Itziri Moreno Villamar, *Lecturer* - Division of Culture, Arts, and Communication, SIAS

Scott Rayermann, *Lecturer* - Division of Sciences and Mathematics, SIAS

Olga Shatunova, *Lecturer* - Division of Sciences and Mathematics, SIAS

Gary Viers, *Senior Lecturer* - Milgard School of Business

Kevin Wynter, *Assistant Professor* - Div. of Culture, Arts, and Communication, SIAS

Bruce Worobec, *Lecturer* - Milgard School of Business



New Faculty Assembly Leadership:

FA Chair - Lauren Montgomery



FA Vice Chair - Ka Yee Yeung-Rhee



New Student Leadership

ASUWT President - Arwa Dubad



New Campus-wide Educational Outreach Unit



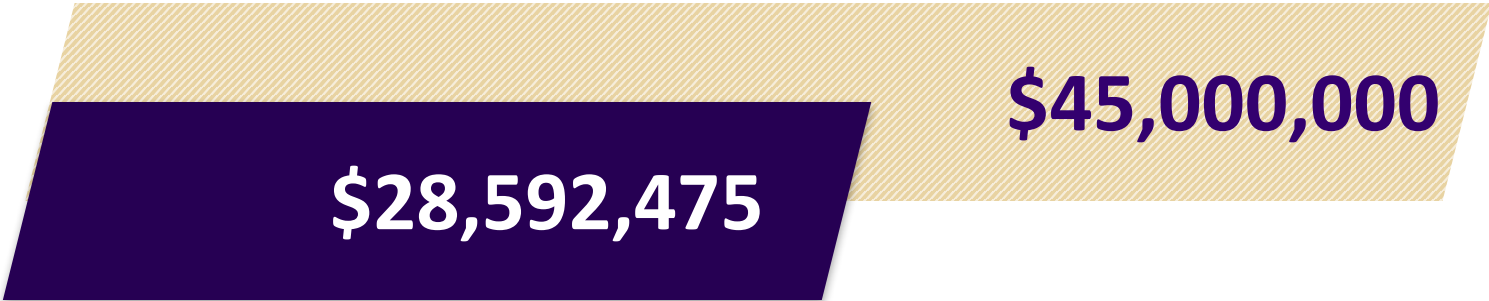
- **Institutional Research is moving from AA to S&A**
- **Campus Research Centers are being reviewed and will report through an academic unit, however sometimes supported by partial central services/resources**
- **New center focused on women in leadership founded at UWT**

Campaign Update

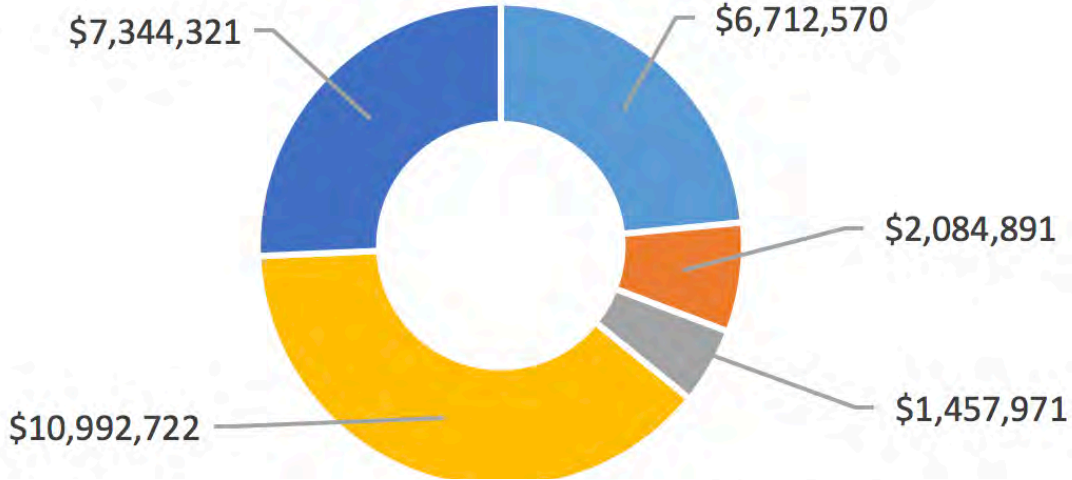


PROGRESS TO GOAL

as of 9/23/2017

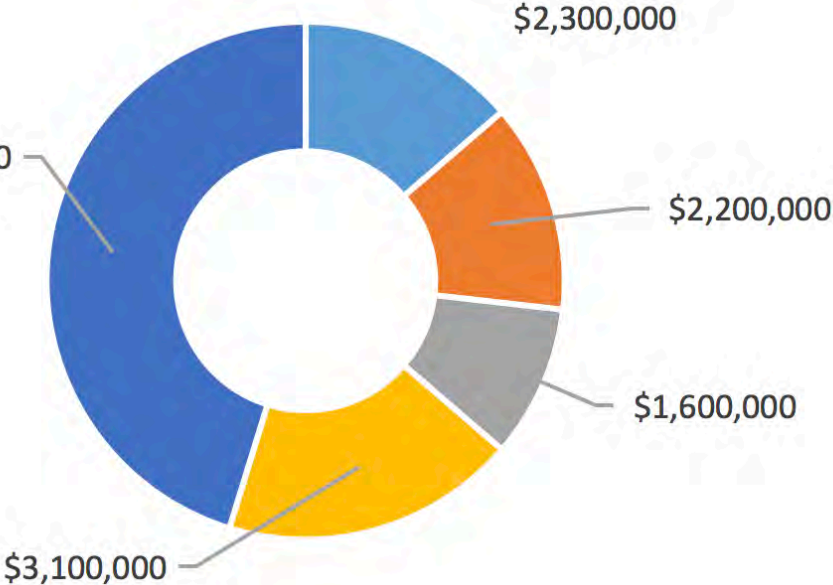


CAMPAIGN GOALS BY PURPOSE



INVESTMENTS SECURED:
\$28,592,475

- STUDENT SUPPORT
- CAPITAL
- EXCELLENCE FUNDS
- FACULTY SUPPORT
- PROGRAM SUPPORT FOR FACULTY & STUDENTS



GOAL REMAINING:
\$16,800,000



UW/UW Tacoma Olympia Update



OLYMPIA UPDATE

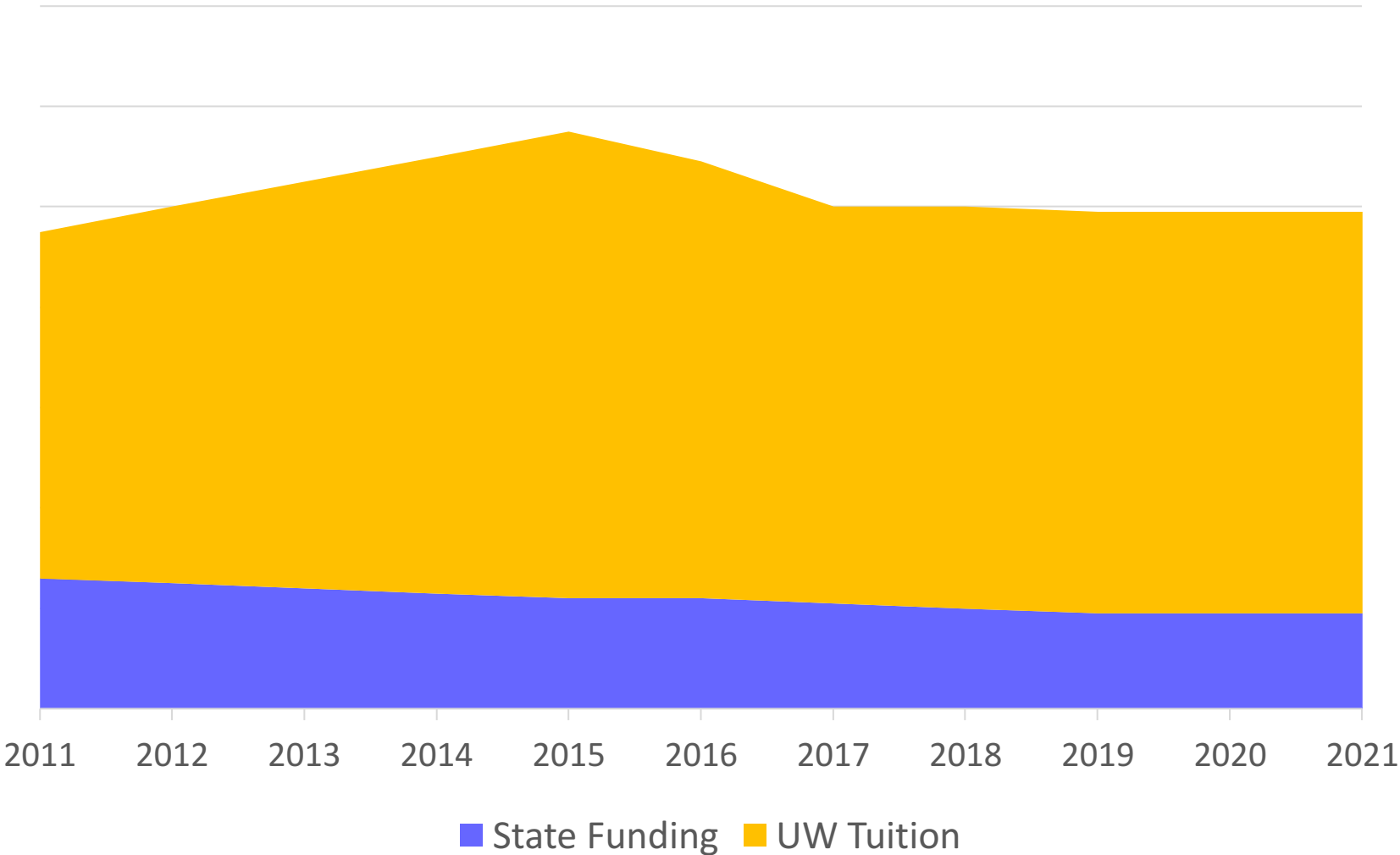
- Compensation: Overall allowed for 2.0% for Faculty and staff (State funded about $\frac{1}{3}$ costs)
- With 2.0% merit, promotions, equity adjustment, UWT was at 3.8% for faculty
- Tuition (Increased 2.2% 2017, 2.0% 2018)
- Increases in State Need Grant Funding
- Capital Budget (not yet released)
- UW Tacoma Building Plan/Design (\$500K)
- Soil Remediation (\$1M)



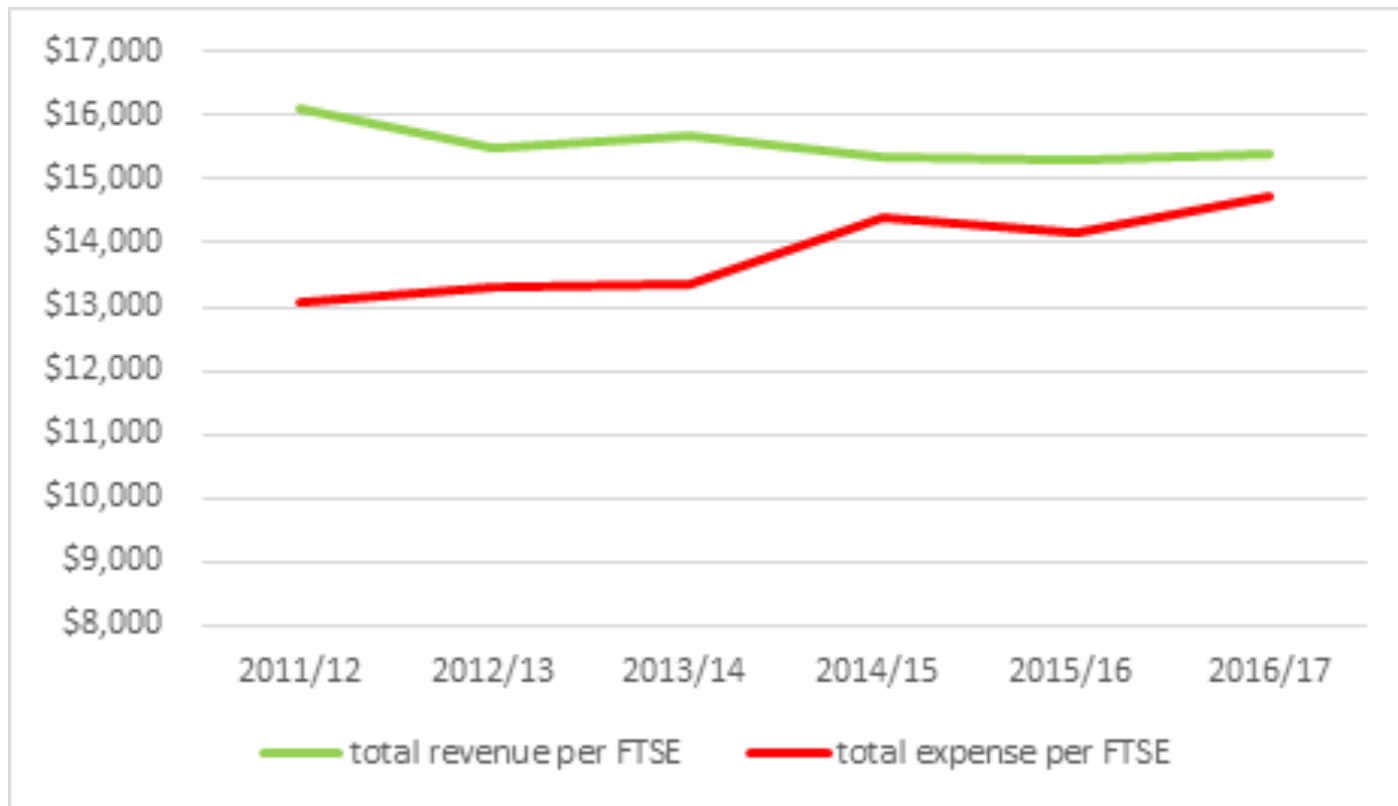
Current UW/UWT Financial Picture and 2017-18 Budget Development



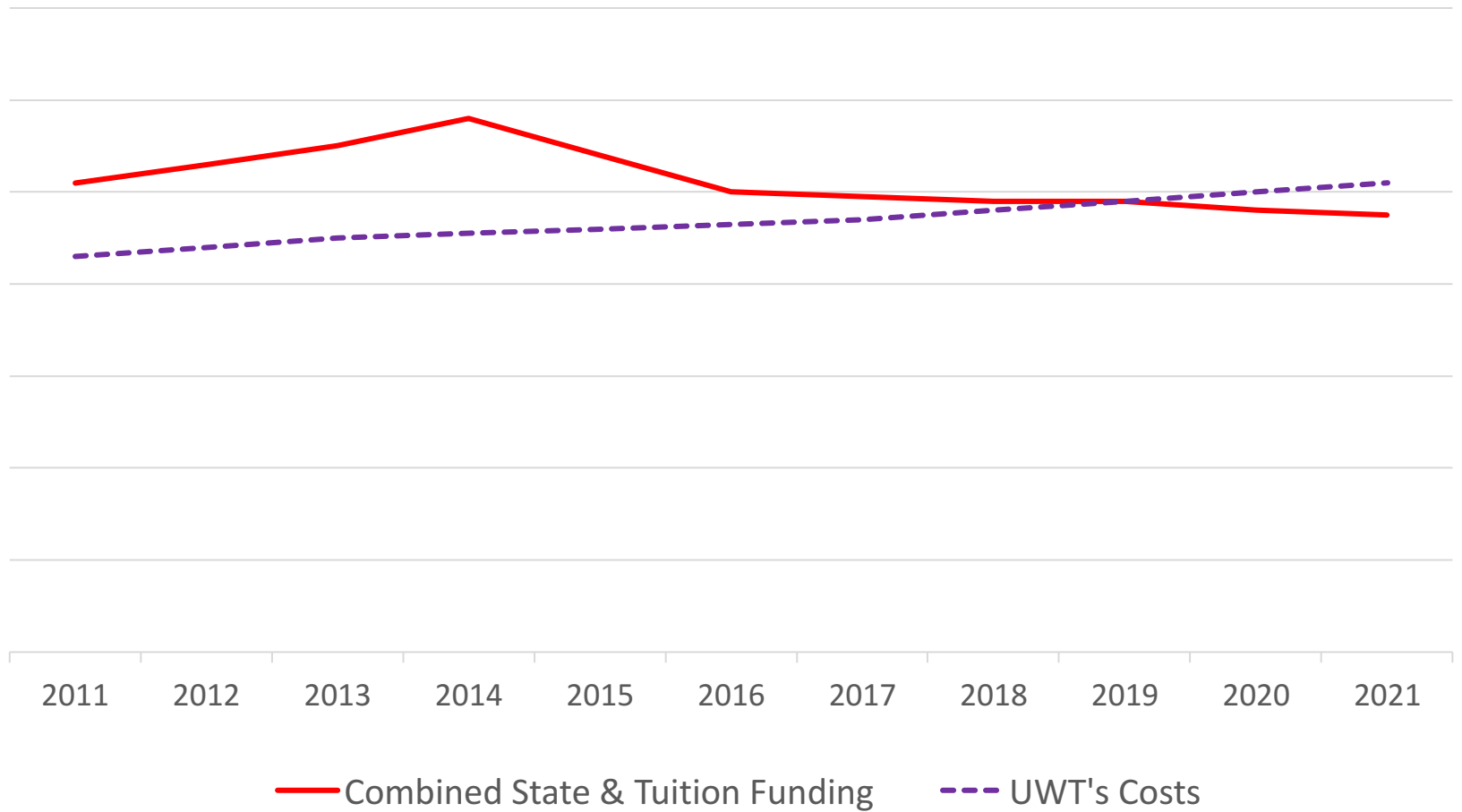
Combined State and Tuition Funding



UWT FTE Student Expense vs. Revenue



Revenues vs. Costs Per Student



UW Tacoma's Financial Snapshot

Where it comes from

⅓ Tuition + ⅓ State

	Last year	This Year	Next Year
Tuition	\$42.5	\$44.4	\$45.3
State	\$22.9	\$23.8	\$25.5
TOTAL	\$65.4	\$68.2	\$70.8
		+4.3%	+3.8%

Where it goes

Primarily: Fac. & Staff Comp/Operations

	Last year	This Year	Next year
Fac. Comp.	\$30.6	\$33.4	\$35.7
Staff Comp.	\$21.5	\$22.6	\$23.7
Operations	\$9.8	\$10.7	\$11.0
TOTAL	\$61.9	\$66.7	\$70.4
		+7.8%	+5.5%

Therefore, we held our new spending down this year to right about that number: **\$3.5-4.0K**

RESULTING OUTCOMES TO CONSIDER

- ***Charting our Course*** becomes more critical for UWT
- Campus growth agenda must be carefully monitored
- New faculty/staff hires will need to be limited (*ratio*)
- Units must continue to honor established faculty composition strategies as hiring slows down
- Program growth will need to have identified resources other than tuition such as; targeted state allocation
- As Chancellor, I will be more proactive in building infrastructure for revenue expansion
- Dr. Minckler will lead “*from-the-ground-up*” budget reboot
- Tioga refurbish has been temporarily delayed



Campus Growth Agenda/Enrollment Development



FALL 2017 ADMISSIONS UPDATE

	<u>% Incr.</u>
Autumn 2014	4,501
Autumn 2015	4,618 (2.6%)
Autumn 2016	4,987 (8.0%)
Autumn 2017	5,163 (3.5%)

Autumn 2017 Categories

	<u>Proportion</u>
Undergraduate Enrollment	4,328 (83.8%)
Graduate Enrollment & Post Baccalaureate	801 (15.5%)
Non-Matriculated	34 (0.7%)

Autumn 2017 Characteristics

Ave. Age = 25.1 Male: 2,411 (46.7%) Female: 2,752 (53.3%)

Residency: WA - 4,782 (92.6%) Other US - 93 (1.8%) International - 279 (5.4%)

Race Ethnicity of Domestic Resident FTIC Students:

- African American 11.2%
- Latino 13.9%
- Asian American 20.7%
- Caucasian 42.2%
- Pacific Islander 2.4%
- Native American 2.1%
- Not Indicated 1.9%



Charting our Course Progress

Vice Chancellor for Strategy and Assessment

- **Assessment and Measurement**

Institutional Research moved from AA to S&A

Pilot Dashboard coming soon

- **Support and Connect Campus**

Comprehensive, and Unit-Level planning

- **SIF Championing and Coordination**

- **Overall Plan Coordination and Communication**

Strategic Planning Coordinating Committee

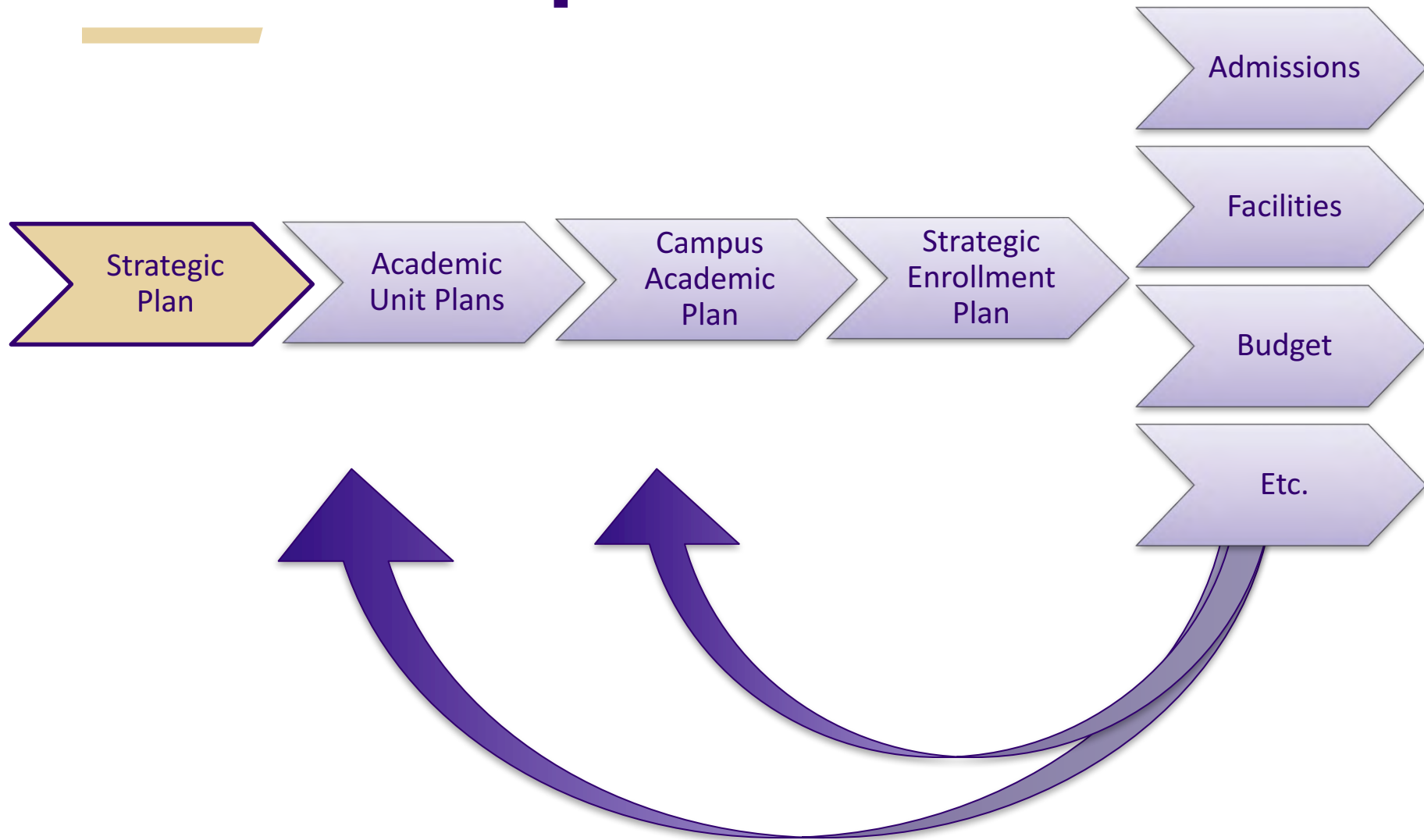
Support VC's, Deans, Directors, and Cabinet Members

Guide and support Student Success Council

Host Lightning Talks and other further events



Comprehensive Planning and Unit Level Response



Charting our Course Developments

- Continuing commitment for the **\$300,000** in permanent and **\$250,000** in one-time funds devoted to these efforts
- Call for ideas yielded 100 responses from 75 people (50% faculty, 36% staff, 12% students) **RFP was sent to proposers of 79 ideas**
- 27 formal proposals received – 10 were Funded at Some Level
- Lightning talks on SP-informed work (IGs Comm. & Equity completed with the remaining four IGs to follow)
- Overall Indicators are being considered and baselines will then be set with a Prototype Dashboard going live next month
- Planning a formal first-year update for November 2, 2017



Chancellor's Priorities



CHANCELLOR'S PRIORITIES 2017-18

- Continue to monitor what is happening in Olympia/Capital Budget
- Continue work with WA State Tribes to enhance campus support
- Hire an ACE&I to work with campus leadership to build Eq. & Inc. leadership team and consolidate/enhance the existing space
- Continue to monitor and support the campus budget processes
- Continue to monitor and support the academic plan processes
- Complete the roll out of the new Educational Outreach unit
- Increase participation in our Campaign as we enter the home stretch to insure we meet our goals and finish well
- Continue to champion *Charting our Course* and in particular, will prioritize my time on Impact Goal: **Culture** this year
- Search for and hire a permanent EVCAA from within UW



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Questions or Discussion?