

Chancellor/Campus Town Hall October 7, 2016



Welcome to the new year – Fall Quarter 2016!



Tuesday afternoon, October 3, 2016

POINTS TO COVER

- Update since Last Town Hall (5/6/16)
- Organizational/Leadership Development
- Race and Equity: *Series of Active Discussions*
- UW Tacoma Law School update
- Enrollment Snapshot
- 2017-18 Budget Development
- Strategic Visioning/Planning Implementation
- UW and UW Tacoma Campaign Launches
- Questions and Discussion



Organizational/ Leadership Development



EXECUTIVE APPOINTMENTS 2016

- **School of Interdisciplinary Arts & Sciences**
Dr. Anne Bartlett, **Dean, July 1, 2016**
- **Milgard School of Business**
Dr. Howard Smith, **Dean, July 1, 2016**
- **School of Education (Interim)**
Dr. Brian McAlister, **Director, August 8, 2016**
- **Global Honors**
Dr. Divya McMillin, **Executive Director, June 1, 2016**
- **Research**
Dr. Turan Kayaoglu, **Associate VC Research, July 1, 2016**
- **Undergraduate Education**
Dr. Jill Purdy, **Associate VC, UA, July 1, 2016**



EXECUTIVE APPOINTMENTS 2016

- **Student & Enrollment Services (Interim)**
Kathleen Farrell and Karl Smith, **AVC, August 1, 2016**
- **Global Affairs (Interim)**
Dr. Lisa Hoffman, **Executive Director, July 15, 2016**
- **Community Engagement**
Dr. Linda Ishem, **Assistant to the Chancellor, July 15, 2016**
- **Veterans/External Relations**
Michael Wark, **Assistant VC for External Relations**
Roz Johnson, **Assoc. Dir. Veteran & Military Services, Sept. 1, 2016**
- **VIBE**
Thomas Kuljam, **Director, September 15, 2016**



EXECUTIVE SEARCHES 2016-17

- **Vice Chancellor for Student & Enrollment Services**
Co-Chairs: Patrick Pow and Andrea Coker-Anderson,
Storbeck/Pimental Consultant
- **Founding Dean, Institute of Technology**
Co-Chairs: Ali Modarres and Martine De Cock,
Storbeck/Pimental Consultant
- **Founding Dean, School of Education**
Co-Chairs: Raj Katti and Matthew Weinstein
Storbeck/Pimental Consultant
- **Executive Director, Global Affairs (Winter/Spring 2017)**



OUTCOMES OF THE SAES REVIEW

Strengths:


- Solid infrastructure and a firm foundation
- Supportive and committed staff
- No immediate need to make large-scale changes

Areas to be addressed:

- Develop shared SAES vision
- Increase levels of collaboration, especially with AA
- Review physical space and org. arrangements
- Investigate operational scalability
- A few unit-specific issues to enhance



PROGRAMS TO SCHOOLS

- **Education** proposal submitted to UWS April 11, 2016
- **Institute of Technology** proposal submitted to UWS April 11, 2016
Approved during July BOR – Effective September 16, 2016! 
- **Urban Studies** was requested to continue to grow and develop and re-submit at a later time
- **Nursing and Healthcare Leadership and Social Work and Criminal Justice** need more time to discuss options and accreditation and governance issues with their Seattle counterparts and also continue to grow and develop

UW Tacoma Law School

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UW TACOMA LAW SCHOOL

- We recognized that this would be a completely different initiative than UW Law School in Tacoma
- Law school project would need to be congruent with the completed campus strategic plan
- Have the support of UW Seattle administration and UW School of Law
- Need significant state and private investment (request submitted)



UW TACOMA LAW SCHOOL

- Needed a feasibility study for this new model
- Consultant hired in mid-April:
Dr. **Marty Katz** from the Sturm Law School - U of Denver
- Met with key community and legislative leaders
- Held four focus groups with approximately 35 individuals attending
- Conducting a needs/market analysis (CAMPOS Inc.)
- Recommendations/next steps later this quarter



UW Tacoma Race and Equity Initiative

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Tired of the race & equity
initiative
↓
we need
ACTION

Tuesday morning May 3, 2016

EQUITY



We are grounded in social justice and embrace the assets of our diverse communities.

CULTURE



Our campus is respectful,
productive and inclusive.



RACE & EQUITY INITIATIVE

Standing Together for Justice, in Hope and Determination Event

Held: Peace Pole along the Grand Staircase on July 12, 2016

Organized by: Ed Mirecki, Kathleen Farrell and students



Orlando
(6/13/16)

Baton Rouge
(7/5/16)

St. Paul
(7/6/16)

Dallas
(7/8/16)

Result was “*A Series of Active Discussions*”

- They are designed to move us from discussion to action
- They are being organized with input from faculty, staff, students, administration, and community
- Their focus: the need for activism, freedom of speech and public discourse, and examples of best practices for appropriate actions

We will continue our action as we move forward!



UWT RACE & EQUITY INITIATIVE

UW Tacoma Series of Active Discussion

- First event: **“Bree Newsome”**, Thursday, October 20th from 5-7 pm, University “Y” Room 304
- Will **“Book-end”** this with a terrific event of similar stature spring quarter
- Currently the series of events between (free speech, public discourse, academic freedom, institutional best practices) are still in planning stage

Student Action

- Students will host **“Inspirational Voices”** to be held, Wednesday, October 19th, noon-4:00 pm in Jane Russell Commons

Other Actions

- Opening a Campus **Meditation Space** in WCG 233 (Opening: **10/10/16**)
- UW Tacoma is launching a **Bias Incident Reporting Tool**
- EVCAA evaluating and revising our **faculty hiring practices**
- SAES hosting series of **“Standing Together”** events at Peace Pole
- Updated **Diversity Blueprint** to be released in October



2016-17 Budget Development



2017-18 BUDGET DEVELOPMENT

- Will provide increased transparency and wider input EBC/CBC
- CBC Kick-off: **Budget 101** on 10/24/16, 11/16/16, 12/16/16
- Budget continues to assume backfill from UW Seattle and State Legislature and no tuition increase
- Budget assumes a **4%** compensation target for 2017-18
- Continue to **match faculty searches with capacity/demand** and **closely monitoring all new/continuing staff hires**
- Fund **Strategic Plan initiatives** at 1.0% of GOF (Approx. \$400K)
- With these assumptions as a minimum we need significant new resources to stay even (**approx. 200 new students as well as approximately 1% reallocation – VC's working in their units**)



Enrollment Development



FALL 2016 ENROLLMENT PROJECTIONS

Autumn 2014		4,501
Autumn 2015		4,629
Autumn 2016	(headcount as of 10/6/16)	5,012
Original plan prior to Autumn 2015		7% growth
Revised plan for 2016-17		4.5% growth
Actual enrollment increase		8.3% growth
2017-18 plan forward	(Prelim. estimate 200-250 students)	
		Approx. 4% – 5% growth



Student Success Task Force



STUDENT SUCCESS TASK FORCE

- **Lisa Hoffman, Deirdre Raynor** and **Bonnie Becker** served in leadership roles in this initiative and worked with EVCAA Melissa Lavitt
- Created Catalyst worksite: <https://catalyst.uw.edu/workspace/jpurdy/52216/>
- 8 working groups and a steering committee (group chairs) established:
 - Understanding retention and persistence
 - Best practices/models of first year and lower division
 - Research on best practices for first generation college experience
 - Student pathways into majors
 - Campus-wide student support structures
 - Incentives for faculty engagement
 - Digital/info literacy
 - Student sector: student perspectives and projects
- Developed short-term pilots and longer-term recommendations for EVCAA. Currently being led by **Deirdre Raynor** and **Jill Purdy**
- **Stay tuned for more updates**
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STUDENT SUCCESS TASK FORCE

- Over 60 staff, students and faculty joined this campus-wide effort for student success, with a focus on the lower division and transition points – THANK YOU!
- Created platform for cross-campus collaboration on a range of student success issues

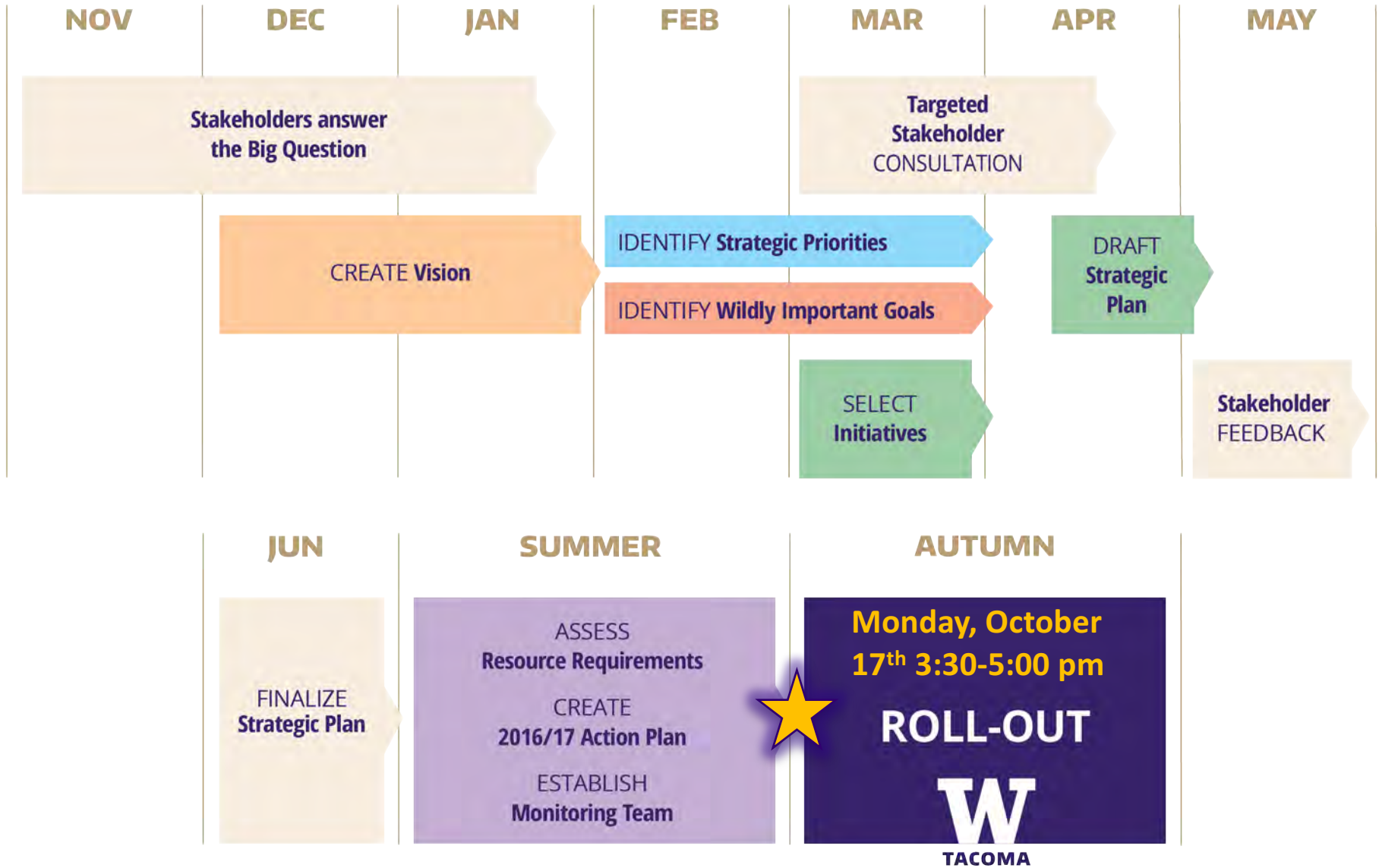
Jessica Asplund	<i>Ashley Dickerson</i>	Kelvin Keown	Paul Procriv
Katie Baird	Lorraine Dinnel	Sean Kitaoka	Jill Purdy
Kerry Barker	<i>Reynide Dubreus</i>	Chris Knaus	Jenny Quinn
Bonnie Becker	Douglas Epps	Joel Larson	Deidre Raynor
<i>Joey Bell</i>	Kathleen Farrell	Margaret Lundberg	<i>Teresa Regalado</i>
Nicole Blair	Victor Flores	Augie Machine	<i>Rafael Saucedo</i>
Amanda Bruner	<i>Brendan Foster</i>	Julie Masura	Cindy Schaarschmidt
Eric Bugyis	Jamal Gabobe	<i>Brianna Maurer</i>	<i>Pinder Singh</i>
<i>Jalen Calhoun</i>	Stephon Harris	<i>Fleciah Mburu</i>	Libi Sunderman
Colleen Carmean	Lisa Hoffman	Ed Mirecki	Riki Thompson
Leighann Chaffee	Heather Hucks	Kathleen Monks	Tanya Velasquez
Dayna Childs	Asao Inoue	Lauren Montgomery	Dawn Williams
Paul Cigarruista	Linda Ishem	Stephen Norman	Doug Wills
Audrey Cox	Darcy Janzen	Tracy Norton	<i>Laura Yanez</i>
Tarna Derby-McCurtain	Beth Jeffrey	<i>Jay Novelo</i>	Derek Young



Strategic Planning Progress

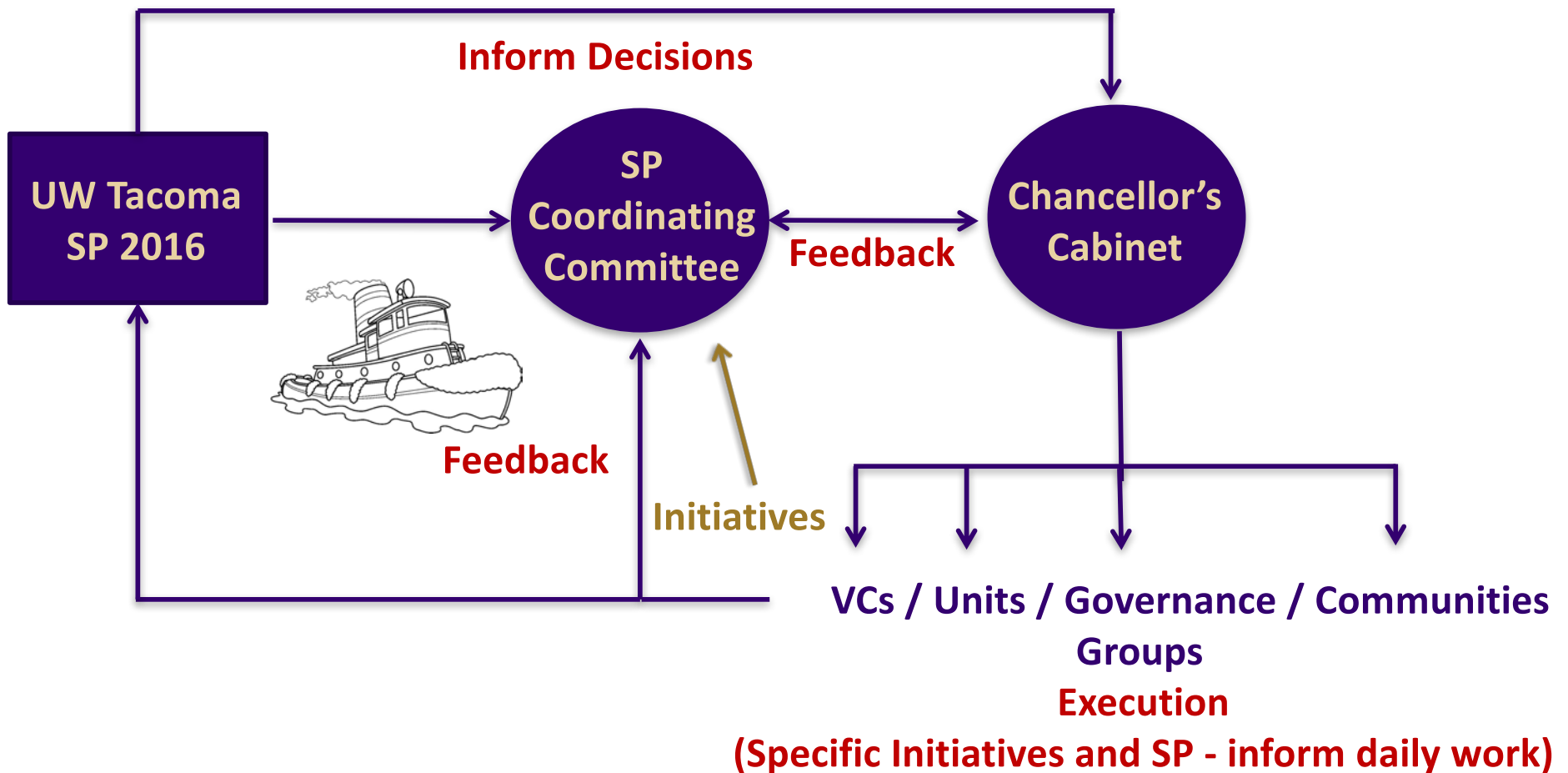


DRAFT TIMELINE 2015/16



IMPLEMENTATION

Implementation process needs to be clear, simple, and easily blended into normal work flow



CHARTING OUR COURSE

Strategic Plan 2016-2021

Roll Out Event:
Monday, Oct. 17, 2016
3:30-5 p.m. Philip Hall

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UW Campaign Launch

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- October 21 —
Community Launch Event @ UW Seattle
- Register: uw.edu/together

IGNITE YOUR PASSION

FOR A GREATER TACOMA



- January 5 —
UW Tacoma Launch Event for faculty and staff
- January 7 —
UW Tacoma Launch Event for donors



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Questions & Discussion

